

APPENDIX 1

**(Attached to the Report on assessment of the performance of the BOD, implementation results of the Resolutions of the GMS and business performance results of Viet Capital Commercial Joint Stock Bank in 2025
No. 39/26/BVBank/TTr-HĐQT dated March 26, 2026)**

Information in accordance with Points a, b, d Clause 1 Article 49 of the Law on Credit Institutions 2024 regarding Members of the Board of Directors, members of the Supervisory Board, General Director (GD), Deputy General Directors and equivalent titles as prescribed in the Charter as follows:

(Information updated as at December 31, 2025)

1.1 Information on enterprises and economic organizations in which the information provider or the information provider together with related persons holds ownership of capital contributions or shares of 5% or more of charter capital (including capital contributions or shares entrusted or authorized to other organizations or individuals to hold in their names):

Information provider	Organization name	Business code	Head office address	Note
Mr. Nguyen Thanh Tu – Deputy General Director	Gold Coast Retail Joint Stock Company	0316225962	5 th Floor, HM Town Building, 412 Nguyen Thi Minh Khai, Ban Co Ward, Ho Chi Minh City	Mr. Nguyen Thanh Tu owns more than 5% of the share capital
Mr. Luu Cong Toai – Head of BOD Office cum Company Secretary cum Corporate Governance Officer	Firebird Investment Joint Stock Company	0315380450	5 th Floor, HM Town Building, 412 Nguyen Thi Minh Khai, Ban Co Ward, Ho Chi Minh City	Mr. Luu Cong Toai owns more than 5% of the share capital
Mr. Le Hoang Nam - Member of the Supervisory Board	Hoa Khoa Co., Ltd.	0302064602	497/17 Su Van Hanh, Hoa Hung Ward, Ho Chi Minh City	A related person of Mr. Le Hoang Nam owns more than 5% of the share capital
Mr. Le Hoang Nam - Member of the Supervisory Board	Tai Phat Trading - Service Company Limited	0301883373	No. 3 Street 9, Him Lam Residential Area, Tan Hung Ward, Ho Chi Minh City	A related person of Mr. Le Hoang Nam owns more than 5% of the share capital

1.2 Information on enterprises and economic organizations in which the information provider and related persons are members of the BOD, Members' Council, Controllers, members of the Supervisory Board, General Director (Director):

Information Provider	Organization name	Business code	Head office address	Relationship /Current position
Mr. Luu Cong Toai – Head of BOD Office cum Company Secretary cum Corporate Governance Officer	Firebird Investment Joint Stock Company	0315380450	5 th Floor, HM Town Building, 412 Nguyen Thi Minh Khai, Ban Che Ward, Ho Chi Minh City	Chairman of the BOD
Mr. Luu Cong Toai – Head of BOD Office cum Company Secretary cum Corporate Governance Officer	VietCredit Finance Joint Stock Company	0102766770	9 th Floor, V.E.T Building, 98 Hoang Quoc Viet Street, Nghia Do Ward, Hanoi City	Independent Member of the BOD
Mr. Le Hoang Nam – Member of the Supervisory Board	Tai Phat Trading - Service Company Limited	0301883373	No. 3, Street No. 9, Him Lam Residential Area, Tan Hung Ward, Ho Chi Minh City	A related person of Mr. Le Hoang Nam is the company's Director
Mr. Nguyen Thanh Tu – Deputy General Director	Seven System Vietnam Joint Stock Company	0313330856	412 Nguyen Thi Minh Khai, Ban Co Ward, Ho Chi Minh City	Member of the BOD
Mr. Nguyen Thanh Tu – Deputy General Director	Gold Coast Retail Joint Stock Company	0316225962	5 th Floor, HM Town Building, 412 Nguyen Thi Minh Khai, Ban Co Ward, Ho Chi Minh City	Chairman of the BOD
Mr. Nguyen Thanh Tu – Deputy General Director	Vietnam Basketball Joint Stock Company	0314028831	01 Street 36, Binh Trung Ward, Ho Chi Minh City	Member of the BOD

Nguyen Thanh Tu – Deputy General Director	Viet Capital Bank Assets Management Company Limited	0311401011	412 Nguyen Thi Minh Khai, Ban Co Ward, Ho Chi Minh City	Chairman of the company
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1.3 Information on related persons of the information provider being an organization:

Information provider	Organization name	Business code	Head Office address	Business Registration Certificate No. or equivalent legal document	Legal representative	Relationship with Information provider
Viet Capital Commercial Joint Stock Bank	Viet Capital Bank Assets Management Company Limited	0311401011	412 Nguyen Thi Minh Khai, Ban Co Ward, Ho Chi Minh City	0311401011	Nguyen Thanh Tu – Deputy General Director of Viet Capital Commercial Joint Stock Bank	Subsidiary

APPENDIX 2

The list of shareholders and related individuals owning 01% or more of BVBank's charter capital as prescribed at Points a, c, d, Clause 2, Article 49 of the Law on Credit Institutions 2024 as of December 31, 2025 is as follows:

No.	Shareholder information	Number of shares owned	Ownership ratio (%)
1	Le Anh Tai	17.785.719	2,78%
	Related persons	253	0,0000 39%
2	Nguyen Thanh Phuong	28.297.497	4,42%
	Related persons	133.000	0,02%
3	Ngo Quang Trung	19.404.000	3,03%
4	Tran Thi Dang Ngoc	6.512.913	1,02%
	Related persons	9.859.508	1,54%
5	Nguyen Thi Thu Ha	12.683.645	1,98%
6	Van Thanh Khanh Linh	8,115,036	1,27%
7	Nguyen Thanh Tu	9.341.984	1,46%
	Related persons	4.743.748	0,74%
8	Phan Viet Hai	9.283.861	1,45%
9	Le Van Be Muoi	7.327.829	1,14%
10	Ly Cong Nha	7.705.414	1,20%
11	Luu Cong Toai	6.619.772	1,03%
12	Nguyen Lan Trung Anh	15.060.632	2,35%
13	Nguyen Thi Ngoc My	9.417.976	1,47%
14	To Hai	17.766.447	2,77%
15	Pham Tan Nghia	8.280.300	1,29%
16	La My Phuong	13.110.250	2,05%
17	Tran Phi Hung	7.694.782	1,20%
18	Pham Anh Tu	7.372.743	1,15%
19	Nguyen Hoai Nam	10.994.978	1,72%
20	Tran Bich Nga	7.878.335	1,23%
21	Huynh Kim Chi	7.000.843	1,09%
22	Vo Thanh Lam	14.194.604	2,22%
23	Vu Thanh Tu	7.804.773	1,22%
24	Tran Minh Chi	7.160.585	1,12%
25	Saigon New Urban Area Investment Joint Stock Company	23.023.000	3,59%
26	Nam A Commercial Joint Stock Bank	13.315.340	2,08%